

Challenging Heights 2011 Annual Report

*“To whom much is given,
much is expected”*



Who we are

Challenging Heights was founded in 2003 by James Kofi Annan, a Ghanaian survivor of child trafficking and exploitation and passionate advocate for the protection and rights of children.

We are a locally operated non-governmental organisation that aims to protect and improve the lives of young people and their communities affected by child trafficking and the worst forms of child labour in Ghana. The organisation delivers a myriad of child centered rescue, rehabilitation, family reintegration, education, and prevention programs, which assist to increase the educational and income-generating opportunities available to young children and their families.

Challenging Heights officially began operating in 2003. Over the last eight years we have developed into one of the leading child protection NGO's operating in Ghana. Our community development programs are developed in collaboration with participants and our work is closely aligned with local and national Government policy and planning to ensure maximum efficacy across our program areas.

The founder and President of Challenging Heights, James Kofi Annan was sold by his father when he was only six years. James was forced to work in more than 20 villages in the fishing industry on the Volta Lake until he managed to escape. Returning to his village at 13, James could neither read nor write. Using skills and knowledge he learnt on the lake, James worked as a fisherman in Winneba to finance his schooling. After completing high school, James attended University attaining a Masters degree and begun working with Barclays Bank, achieving a senior management position.

Having attained such a high level of success, James wanted to give something back and help young children and their families within his community who faced similar challenges. In 2003, while still working at the bank, James established Challenging Heights. In 2007 James resigned from the bank in order to dedicate his attention to the day to day management of Challenging Heights.

Our mission

Challenging Heights seeks to ensure a secured, protected and dignified future and life for children and youth, by promoting their rights, education and health.

Letter from the President

2011 has proven to be another exceptionally exciting and busy year across our entire program, advocacy and fundraising activities, both within Ghana and abroad.

I have been privileged to travel abroad to the USA and Ireland on a number of occasions throughout the year and invited to speak about issues concerning children and young people in Ghana. My work overseas has significantly increased the visibility of child trafficking, exploitation and neglect within the international community, which is imperative to us in achieving our mission.

In September I was invited to speak at the Front Line Defenders' Dublin Platform for Human Rights Defenders Conference in Ireland. In October I participated in the Modern Day Slavery Walk in Washington DC, where I also presented and was invited to speak at Southeast Missouri State University. Also in October, I was humbled to receive the Young Innovator for Social Justice presented by Grinnell College in Iowa.

To support our ever-expanding overseas presence, I am very proud and excited to announce that Challenging Heights is now officially an International Non-Governmental Organisation as is legally registered in the USA. We will look to further increase our legal status to other areas of the world over the next few years.

We remain an active and committed participant of the national and international movement to end child trafficking and exploitation and continue to work in partnership with many Government departments here in Ghana and international human rights organizations abroad. Each and every time I engage a new audience, raise awareness of the issues we are facing in my country and around the world and promote

the rights of children, the global movement to eradicate modern day slavery and child abuse is strengthened. It is only through working together that we will ever truly achieve our mission and succeed in providing a secured, protected and dignified future and life for children and youth.

I personally believe that together we can make a difference to the lives of thousands of children in Ghana and around the world and significantly impede and one day prevent the hideous networks that are stealing away our children.

Finally I would like to take this opportunity to announce to you in advance, the 5th anniversary of our Challenging Heights School In June 2012.

I hope you enjoy reading the highlights of our last year. You can send us your comments to info@challengingheights.org

James Kofi Annan



Executive Summary-

A year in review

In 2011, across **8** program areas, Challenging Heights directly supported **1420** children and young people. Supported a further **2000** people indirectly in **40** fishing and farming communities in **6** Districts throughout Ghana. Through all of our activities we reached over to **30,000**.

2011 has been an incredibly exciting and fruitful year across all *program, advocacy and fundraising* areas of our organization.

Our education programs, which include our sports program, remedial and evening school and vocational training and skills development programs are reaching the largest number of students since inception in 2003. We continued to support access to education by linking mothers to rural banks to ensure families are financially responsible for their children.

We further expanded our physical presence within Ghana this last year with the establishment of the Challenging Heights Hovde House, an intensive rehabilitation shelter for child survivors of trafficking.

Our team continued to advocate tirelessly for the rights of children through community sensitization activities. During the year, the Conflict Resolution Desk sought the justice of children and their families who faced various forms of violation of rights. We supported families to resolve internal conflicts; advocated for the prosecution of trafficking perpetrators and successfully secured compensation for survivors of trafficking.

Throughout 2011, we welcomed a large number of volunteers to Ghana. We also continued to receive overwhelming support from our loyal supporters aboard. One very exciting achievement was the establishment of our child sponsorship program. 'Project 500' aims to partner every child within our school with a special donor. We have thus far, received very positive feedback regarding the program.

Executive Summary-

Community Programs

The **Challenging Heights School** received the largest number of enrollments since opening its doors in 2007 and is now pleased to announce its first junior high class in 2011. Over 575 children of which over 40% are trafficked children, now have access to quality education at very little cost to their families. The School prevents hundreds of children from falling victim to trafficking networks and child exploitation every year.

Children involved in our **Evening School** program gained knowledge and skills relating to children's rights, personal and environmental health and discipline. Through increasing the knowledge of young people, the participants can now protect themselves from all forms of exploitation as well as protecting their peers within their respective neighborhood.

Our **Remedial School to Restore Hope** program supported a total of 243 young people aged 10 - 24 years in the Effutu Municipality across various learning levels, participants

benefitted from free tuition and textbooks for their use. Basic career counseling was provided for 143 beneficiaries in the level 1 category. The program significantly improved the confidence levels and self- esteem of many participants, which was evident by the number of young people who took up leadership roles in their respective communities.

Further achievements were reached by our participants within the our Inclusive education for children found in worst forms of child labor project. The project enabled 150 young people to undertake 1 year of rigorous training in dressmaking, hairdressing, fitting, plumbing, and driving, metal works.

Our **sports program** grew from 80 to 100. The team played over 50 matches organized by the Effutu Municipality and other friendly matches and won 35% of these matches. The program has seen improvement in the skills, fitness, mental maturity and team spirit among all the team players. This has resulted in strong cohesion and uniformity among the team players hence better performances in all matches.



Executive Summary-

Community Programs

Child Trafficking

Our team successfully rescued 37 children from trafficking networks in Ghana. All children are currently going through an intensive rehabilitation process at the Challenging Heights Hovde House and will be reunited with their families from January 2012. The House is the largest of its kind in West Africa and has the capacity to hold 60 children at any given time. The children receive educational, medical and psychosocial care and are given the necessary support in order to reunite with their families and communities.

An additional 90 child survivors of trafficking have been supported by our Child Trafficking Survivors Support Network program another of our trafficking programs with 80 children enrolled into local schools and provided educational support and the additional 10 children admitted into various skills training such as hair dressing, dressmaking, fitting and carpentry.

Livelihoods

Our livelihoods program has changed the lives of poor and deprived families. 260 women have been linked with rural banks and finance opportunities. Although this program is relatively new, positive outcomes are already evident, with families now having the capacity to provide basic support for their boys and girls in schools and skills training.

"I was made to believe that my child was schooling and well catered for. I have had a cue of exploitation on my child. I continued to live on this deception for 12 years.

Out of ignorance, I kept on receiving favours from the trafficker such money and food items on yearly basis. Only to realized that, such items were token of annual renewable of so-called contract in order to keep my child with that cruel and heartless trafficker.

I thank God I never remained in this state of deception! And all credit to Challenging Heights for removing my ignorance through their sensitization programs in my community in Winneba. After which I reported my child's case to Challenging Heights and truly rescued my child from this inhuman trafficker. Soon my child will come back from the Shelter and my long lost joy will be restored".

~A parent of a rescued child

Executive Summary-

Advocacy

Our team continued to work with parents and community members to educate them about the importance of sending their children to school and the dangers associated with child labor and its worst forms.

The message of child trafficking/slavery and worst forms of child labor were carried out in schools, religious institutions, markets and communities. These events were carried through community durbars (formal gatherings), film shows and sports programs and over 21,234 people were reached.

During the year we established and trained four Community Child Protection Committees (CCPC's), which were instrumental in assisting the return of 10 enslaved children to Challenging Heights by the slaveholders. The Committees provide significant protection to all children within the communities by ensuring their safety against trafficking networks and child exploitation.

40 at-risk children or victims of child labor were withdrawn from 4 fishing communities in Effutu Municipality and Awutu Senya District and enrolled in local schools and provided various forms of educational support. Within the communities 4 Community Children Rights Clubs were established and children received training on the Millennium Development Goals (MDGs) and children's rights.

Through these events community members, parents, children and opinion leaders in the community were educated/sensitized on the need to stop engaging children in child labor and its worst forms but rather see education as the best alternative alternatives for their children.

Fundraising

In November, we launched 'Project 500'. The project was established to address the challenges often faced by families unable to afford the minimum contribution of 25% to cover their children's educational resources and exams, Challenging Heights has launched its Child Sponsorship Program which aims to partner every student within the child with a donor. Currently 39 children have been sponsored through the project. For more information regarding our sponsorship program, please contact chproject500@gmail.com.

Sadly we continue to face severe funding shortages as prices continue to increase across all areas of Ghana and the number of participants within our programs are higher than ever. We continue to explore strategies to diversify our funding requirements and are confident we will continue to grow despite financial challenges.

Community Programs

1. Challenging Heights School
2. Evening School
3. Remedial School
4. Sports Program
5. Child Trafficking Survivors Support Project
6. Anti-Slavery Project
7. Challenging Heights Hovde House
8. Child Labour in Cocoa Project
9. Women's Human Rights Project (micro-lending)

1. Challenging Heights School

The Challenging Heights School located in Sankor, Winneba, prevents hundreds of at-risk children from being trafficked/enslaved every year. During the year, our school community has increased from 435 students in 2010 to 575 in 2011. We have a great team working at the school with 13 teaching staff and 3 non-teaching staff in addition to the Head of School. Over 40% of our students are survivors of trafficking. All of these children now have access to quality and affordable education and have greater protection against traffickers and exploitation.

To accommodate the ever-expanding demand, we continue to increase the physical presence of the school with 10 classrooms currently operating with additional structures soon to be completed.

Parent – Teachers Association (PTA) meetings were organized for the first time in 2011. The meetings were a great opportunity to discuss issues such as the quality of education and child protection. The meetings were very well attended with 300 parents attending the final PTA meeting for the year. Through these meetings, community forums and public education programs, parents and communities now appreciate the importance of sending their children to school.

With the assistance of Professor Laura Murphy, the Challenging Heights School Policy Manual was developed. The manual led to the establishment of a School Management Board (SMB). The 9 member board is the highest decision making body of the School and will meet XXX times per year.

During the year we established the Child Mentorship program within Challenging Heights School. The program was launched with the aim of fostering leadership, promoting talent within the school and empowering young people to protect and control their rights. To date, 18 young mentors have been trained. These young mentors will support 36 mentees in leadership, child protection, discipline and talent development.

Sadly, the School continues to face severe infrastructural and staffing challenges. The operational costs of the School continue to be provided by the President of Challenging Heights, James Kofi Annan. Families who could afford to contribute the requested 25% admission fee did so however the majority of families struggle to contribute to their child's education costs. This has led to the Board having to very reluctantly turn away over 50 vulnerable children within the community. We are working hard to eradicate this situation in future years.

Community Programs-

Education



2. Evening School Program

The program supported 150 participants including 60 boys and 70 girls. The program was comprised of various activities including theatre, art and community durbars.

All of the participants gained knowledge and skills through the seminar programs on areas of children's rights, personal and environmental health and good behavioural practices. The participants are now capable of protecting themselves from all forms of exploitation as well as protecting their peers within their community.

Within the project, 2 community health education durbars were organized in 2 different communities within Winneba and Senya. The health durbars, which were run in collaboration with local health clinics, reached 400 people (parents, families and children) with positive messages regarding family planning and disease control. The success of the Durbars was monitored by the health clinics and the feedback received was

overwhelmingly positive.

The cultural club component of the program, which involved theatre for development training, was comprised of 30 young people between the ages of 7- 17 years. The Cultural Club was used as a social or community mobilization strategy for various forms of community sensitization/education programs as well as fostering talent development.

The Art/Play Therapy session was a great social re – integration tool for all of the 10 children (6 boys and 4 girls) who had been previously abused, enslaved and/or forced into domestic servitude. From monitoring the participants after the therapy sessions, it was clearly evident that the social reintegration process within family and school environments was very positive and the overall interest levels within school and enthusiasm for learning had noticeably increased.

The program was funded by Global Fund for Children (GFC).

Community Programs- *Education*

3. Remedial School to Restore Hope

The project supported a total of 243 young people aged 10 – 24 years in the Effutu Municipality. All the participants across various levels benefitted from free tuition and free textbooks for their use. Basic career counseling was provided for 143 participants in the level 1 category. The classes continued for 9 months and ceased in September 2011. The second phase of the program began in November with a target of 200 young people. So far 86 participants have been identified with 114 more being identified. Level One has commenced and the remaining levels will commence in January 2011.

This year's project has been supplemented with business skills and ICT training. The training will equip the students with relevant and important practical skills, which will increase their employability after the program. Levels.

30% of the young people who benefitted from the Remedial School to Restore Hope program experienced a significant improvement in their confidence levels and self-esteem with many undertaking leadership roles within their respective communities.

This program was funded by Empower.

Bottom and right:
Children at the Challenging Heights School
Community Center



Community Programs- *Education*

4. Sports Program

In 2011, the participants of the sports program grew from 80 to 100. A third division team was registered to bring the total team categories to 4; under 12, under 14, under 17 and Third Division. The team played over 50 matches organized by the Effutu Municipality and other friendly matches and won 35% of these matches.

One participant of the program was awarded the 'Goal King Prize' for scoring the highest number of goals during one particular tournament organized by the Effutu Municipality. During the same tournament, the Challenging Heights Program Officer, in charge of Sports was given the award of 'Best Football Coach'.

Noticeable improvements of football skills, fitness, mental maturity and team spirit was evident among all the team players. This has resulted in strong camaraderie and uniformity among the team players both on the field and off the field. The strong teamwork improved the team's overall performances within the competition. In addition to this, the program has also assisted in the social integration and confidence levels of all 10 survivors of trafficking who participated.

The sports program effectively mobilizes community members and fosters positive talent development and is effective in supporting disadvantaged or abused children to re-integrate into their communities however the program is limited in its scope as it continues to face severe funding shortages.

Challenging Heights's President, James Kofi Annan continued to provide 100% funding for the program.



Young children playing outside at the CH Hovde House

Community Programs-

Trafficking and labor programs

5. Anti – slavery fishing Project

Through the various community education and sensitization activities within Anti – slavery fishing Project the project, 37 children; 34 boys and 3 girls were successfully rescued from child trafficking and exploitation networks on Ghana's Volta Lake.

The program team will trace their families ensure all children are returned to a safe and positive family environment. Children will be re reunited with their families from January 2012. All of the young people will be enrolled into a school or vocational training center within their community.

The families receive economic support and are linked to rural banks to improve their standard of living and ensure their children are provided sufficient care. The program will continue to support the young people and their families over future years.

During the year, Community Child Protection Committees (CCPC's) were formed and trained within 12 communities, on child protection. The Committees serve as a liaison between Challenging Heights and community members. The CCPCs lead in building community resistance against child trafficking and slavery. 2 of the CCPCs developed Community Action Plans (CAPs) in the destination communities towards the elimination of child trafficking and slavery.

The Committees were also instrumental in the liberation of 10 other enslaved children who were voluntarily returned by their slave masters to Challenging Heights.

The CCPC's ensure the practice of child trafficking is very difficult in communities where Committees have been established. The long – term strategy will gradually create an expansive community – led network against child labor and its worst forms.

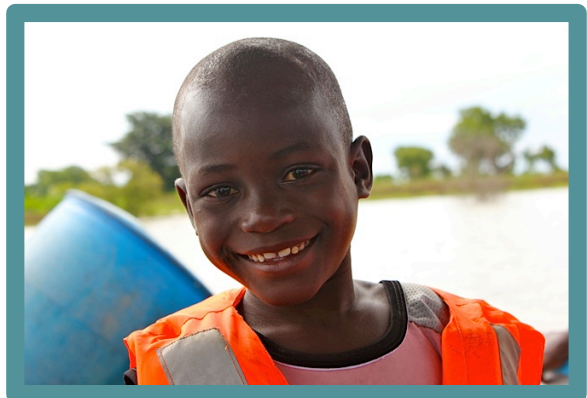
The program was funded by Free the Slaves.

6. Child Trafficking Survivors Support Network Project

90 children, 50 boys and 40 girls were supported under the Child Trafficking Survivors Support Network program. 80 children were enrolled into schools and provided with educational support while 10 children were admitted into various skills training activities such as hairdressing, dressmaking, fitting and carpentry. 40 children from the previous year continued to receive education and skills training through the program.

Our first Children's Conference was organized in March. 115 pupils, 46 boys, 69 girls attended as well as 24 teachers. A Municipal Coordinating Director (MCD) of the Effutu Municipal Assembly received the communiqué developed by the children and the teachers on behalf of the Municipality. The conference was very effective and will be replicated in future years.

The program was funded by American Jewish World Service (AJWS).



Young boy rescued from a community on Lake Volta after being enslaved for 2 years.

Community Programs-

Trafficking and labor programs

7. Challenging Heights Hovde House

The participants of the Anti – slavery fishing Project are currently residing at the Challenging Heights Hovde House. The shelter has the capacity to house 65 children at one time. Ghanaian children and young people who are rescued from child exploitation and trafficking networks, within Ghana and abroad, reside within the shelter for between 3-6 months, depending on their developmental process, where they are provided intensive, targeted and holistic rehabilitation and survivor support. The house commenced operations in October 2011 and is a remarkable addition to the rehabilitation services available for child survivors of trafficking within Ghana.

The program is supported Hovde Foundation.



Photos from Hovde House.

Top: Dining Hall; Top left: Children in school; Bottom left: Children enjoying playing football; Bottom right: The internal courtyard of the house.

Community Programs-

Trafficking and labor programs

8. Child Labor in Cocoa Project

40 boys and girls who were either at-risk or victims of child labor were withdrawn in 4 Fishing communities in Effutu Municipality and Awutu/Senya District. All the 40 boys and girls were enrolled in schools and provided various forms of educational support including books and school uniforms and footwear.

As part of the Child Labor Project program Community Children Rights Clubs were established in all the 4 program communities. These clubs were trained on the Millennium Development Goals (MDGs) and on children's rights. The groups enacted drama in various community education events on child labor.

4 community - based sensitization durbars were organized under this program. Through these events community members, parents, children and opinion leaders in the community Were educated/sensitized on the need to stop engaging children in child labor and its worst Forms and the importance of education for their Children.

Challenging Heights facilitated the formation and training of 4 Community Child Protection Committees.

This program was funded by UNICEF.



Community Child Protection Committee (CCPC) members in Agya Community in Senya.

Community Programs- *other activities*

9. Women's Human Rights Project (micro-lending)

We sustained and expanded our livelihood program from the successes chalked in 2010. The program saw some modification to ensure sustainability and increased the level of funding accessible to participants. Under this program, 10 micro – credit women's groups with an average of 30 women per group, were formed in 10 different communities in Effutu Municipality and Awutu Senya District. Through a partnership with 2 rural banks, 5 of the women have so far benefitted from 5 weeks of training on business and financial management, group dynamics and savings culture.

A total of 260 families through the 10 micro – credit groups (130 women) have received over GHC78, 00 as micro loans to expand and grow their micro businesses.

2 of the groups that received the money completed the first cycle of the loan repayment with 100% success. These groups have received the second cycle of the loan. The remaining groups will receive their support early January 2012.

The microfinance program has changed the lives of underprivileged families. These families are now capable of providing basic support for their young children through school based learning and skills training initiatives.

150 young people now have technical and vocational skills after going through 1 year of rigorous training in dressmaking, hairdressing, fitting, plumbing, driving, metal works and similar vocations under our inclusive education for children found in worst forms of child labor project.

This activity was supported by AJWS and UNICEF.

Children's Conference 2011

In March 2011 and with the support of Cynthia Werier and Caitlin McKay (Canadian volunteers) the first ever Children's Conference was organized.

The conference was well attended with 115 students and 24 teachers from 24 public and private Junior High Schools in the Effutu Municipality. The conference empowered the children, through discussion and participation and also enabled them to advocate for their rights.

All the 139 participants were engaged in discussions relating to the Millennium Development Goals (MDGs), Education for All (EFA) policy and Children's Rights as per the provisions in the Children's Act, 1998 (Act 560). Through participatory learning and discussion, the involvements were empowered to advocate for the rights of all children and young people within their communities.

A remarkable outcome of the conference was a communiqué issued to the local government in the Effutu Municipality. The event was covered by local and national media.

The event was funded by AJWS



Pupils in University Practice Primary school who participated in a school based sensitization events in their school.

Advocacy-



Top: Over 300 pupils in Methodist Primary and Junior High School in Winneba who participated in the schools based sensitization.

Right:
Over 300 pupils in Zion A/B Primary and Junior High School in Winneba who participated in the school based sensitization event in their school.



Despite the dangers associated with our work, our advocacy and community sensitization efforts are proving to be fruitful. During the year we continued to deliver the message of child trafficking/ slavery, child labor and worst forms of child labor into schools, religious institutions, markets and communities. The events were carried through community durbars (formal gatherings), film shows and sports programs. 8 community – based durbars were organized in 8 fishing and farming communities in Effutu Municipality and Awutu Senya District. In these events 2,500 people were reached through this programs 15 school based, 10 faith – based, 5 market based and 15 general community – based sensitization events were organized. Over 21,234 people were reached with the anti – slavery message in 40 program communities.

Sadly, our committed team members continued to receive threats from adversaries. As we continue our work in rescuing children, we disrupt the heinous networks and individuals that are profiting abusing and exploiting our children. The safety of our staff remains one of the primary considerations and together as an organisation we continue to ensure protection for our staff at all times. This protection will be further increased in 2012.

Advocacy- Conflict Resolution Desk

Compensation for survivors of trafficking

Challenging Heights continued to use its good office to seek for justice for children and families who faced various forms of rights violations.

20 different family related cases such as parental neglect and irresponsibility, child labor, child trafficking and child abuse cases were resolved during the year. 2 traffickers were prosecuted also from the same desk. However, unfortunately no convictions were provided to the perpetrators.

Challenging Heights assisted in securing compensation for 3 survivors of trafficking from their slaveholders. The exploitation and enslavement caused significant loses in education and livelihood opportunities to each child and thus compensation was measured on the overall loss incurred. The amount received in compensation began from GHC 400.00.

"If I look back, some few days ago, I had no freedom and joy. As to how I went into slavery, I never knew anything about it until my master kept daunting me whenever I made mistake while working with him on the lake. According to my master, I was sold by my mother to serve him for 2 years in compensation for money he gave out to organize the funeral of father.

I thought I have lost all hope and would not see happiness again in life. Here I am being smiled at all times, care for as a child and respect as an individual. I walk in freedom and would soon be reunited with my family.

Am most grateful to CH for liberating me from bondage and giving me hope and a chance to live my dream".

~Voice of liberated child

Volunteering

We continue to welcome volunteers from all over the world as well as here in Ghana. Over the past year we have been privileged to work with many groups and individuals in our field office, head office and at our shelter.

We greatly appreciate the support of our volunteers to come to Ghana to work with us as well as those that continue to support us from abroad. Our volunteers are an integral part of our work and their support is invaluable. We would like to therefore officially recognize and sincerely thank all of our volunteers for their generous time and contribution throughout the year.



2 of our volunteers that joined the team in 2011

Top: Amber from Grand Valley University
Right: Sarah Joy Morbitzer

In 2011, Challenging Heights welcomed various volunteer groups from our long-time supporters American Jewish World Service (AJWS), Grand Valley State University (USA) and Trent University (Canada).

The AJWS Volunteer Partnership provided funding and labor support and was instrumental in building much-needed infrastructure at the Challenging Heights School. Work included a school fence, washrooms, community centre and ICT Training Centre. 3 different volunteer groups visited us throughout the year.

31 Grand Valley University students volunteered in various activities within the Challenging Heights School, programs team and local hospital and health centers in Winneba.

Trent University in Canada and its affiliate program through the University of Ghana (Trent in Ghana) organized 1 group of volunteers to Challenging Heights. 1 group will begin their volunteering in January 2011. Over 20 individual volunteers from Canada, Australia, United States of America, England and Ghana volunteered with Challenging Heights. These volunteers contributed in kind and cash to support various programs and activities.



Our Team

The work that we do is both challenging and demanding. Thankfully we have an amazingly enthusiastic and dynamic team of highly skilled and committed individuals. Every team member contributes their unique set of talents and skills to our work. We currently have the largest team since our inception, with additional positions on the horizon. Please meet our dedicated and committed team.

Administrative Staff

James Kofi Annan – President
Jessica Fielding– Coordinating Director
Cynthia Annan – Administrator
Josiah Ofori-Acquah– Accounts Officer
Peter Akowasuapim Sam- Office Assistant
Kwesi Badu – Driver
Daniel Addo – Driver

Program Staff

David Kofi Awusi – Programs Manager
Stephen Addo – Programs Officer
Linda Osabutey- Social Worker
Victor Debi Mensah – Community Stakeholders Manager
John Eduafo – Programs Assistant (Sports Program)
Rosemary Afedzie – Programs Assistant (Volunteer Services)

CH Hovde House Staff

Doris Annan Nortey
Godfried Nortei Nortey
James Ankrah
Joseph Oduom Boadi
Samuel Dadzie Quaye
Joyce Kwarteng
Comfort Eku
Anita Amoakwah

School Staff

Samuel Asare – Head of School Rosemond
Aikins
Peace Yamoah
Constance Afrifah Brobbey
Veronica Alanyo
Francis Dadzie
Alfred Mensah
Mary Adokoh
Emelia Esi Gyatsi
Rebecca Eduafo
Patrick Boakye
Peter Ametepey
Jeremy Afful
Joan Brew
Mercy Oteng
Rose Amo
Mr Arhinsah - Security
Mary Tetteh - Child Care Attendant

Block Business Staff

Mr Gharty -Tagoe – Site Supervisor

Volunteers

Sarah Joy Morbitzer
Jessica Fielding
Amy Brinkley
Cynthia Werier
Caitlin McKay
Matt Ruuska
John James



Our Board

Challenging Heights would like to thank the outgoing board members. The previous board ceased responsibilities in January 2011. The new board members were selected in February 2011. The first board meeting with the newly appointed members was conducted in September 2011.

- **James Kofi Annan – President**
- **Dr Margaret Sackey – Chair**
- **Jeffery Boyd – Treasurer**
- **Nafisatu Naa-Larmiokor Chinery**
- **Joyce Odame**
- **George N. Essel**
- **Esther Sankah**

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